

DOAA SADDEK

KEY QUALIFICATIONS

- 20 years of professional experience in program evaluation, performance measurement and policy research,
- Experience in technical consultation, socio-economic research (quantitative and qualitative), establishing monitoring and evaluation systems, statistical and econometric analysis in different sectors (such as: Industry, health, education, labor markets, gender and environment),
- Proven ability to coordinate various stakeholders including, private sector, not-for-profit, international and governmental organizations,
- Leadership skills developed through supervising research teams on various evaluation and research projects.

EDUCATION

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|-----------|---|---|
| 2008-2015 | Carleton University, Canada | PhD in Public Policy |
| 2006-2007 | University of Cambridge, UK | MPhil in Development Studies |
| 1999-2003 | The American University in Cairo, Egypt | M.A. in Economics |
| 1994-1999 | The American University in Cairo, Egypt | B.A. in Economics and B.A. in Business Administration (Highest honors, GPA 3.94 / 4.00) |

PROFESSIONAL EXPERIENCE

- December 2019- On-going** Innovation, Science and Economic Development
A/Manager, Service Intelligence (Innovation Canada) (ISED) Ottawa, Canada
- Leading the Accelerated Growth Service (AGS) annual service assessment.
 - Setting a mandate for the newly established Service Intelligence Unit, which includes listing the key responsibilities of the new Unit, establishing a reporting structure, creating report templates and establishing the program's data collection and analysis process.
- April 2018- November 2019** Innovation, Science and Economic Development
Senior Evaluation Officer (ISED) Ottawa, Canada
- Led ISED Auditing and Evaluation Branch (AEB) evaluation of the Post-Secondary Institutions Strategic Investment Fund (PSI-SIF) and the Evaluation of Genome Canada.
 - Represented ISED on the tri-council evaluation committees for the evaluation of the Canada Research Excellence Chair (CERC), Canada First Research Excellence Fund (CFREF) evaluation, Research Support Fund (RSF).
 - Mentored junior evaluators on designing evaluation tools, conducting interviews and analyzing the data collected.
 - Led the scoping and design of the departmental neutral assessment of the evaluation function.
- October 2017- March 2018** Canadian Institutes of Health Research (CIHR)
A/Team Lead Evaluation Ottawa, Canada
- Oversaw the implementation of four concurrent Institute evaluations, one initiative evaluation and one horizontal evaluation with the Public Health Agency of Canada (PHAC).
 - Coordinated the nomination and recruitment of external expert panel members from among Canadian and international academics to oversee the implementation of Institutes' evaluation studies.
 - Organized and facilitated the Institute evaluation panel workshops for the Institutes of: Infection and Immunity and the Institute of Genetics.
- December 2015- September 2017** Canadian Institutes of Health Research (CIHR)
Senior Evaluation Analyst Ottawa, Canada
- Planned, designed and conducted evaluation of CIHR institutes, such as the Institute of Nutrition, Metabolism and Diabetes and the Institute of Musculoskeletal Health and Arthritis.

June 2014- November 2015

Social Sciences and Humanities Research Council
(SSHRC) (Canada Research Chairs Secretariat)
Ottawa, Canada

Policy Analyst

- Established performance measurement indicators for the Research Support Fund (RSF) Program in consultation with the G10 Canadian university to monitor the utilization of funds and outcomes of the program.
- Designed and managed a survey with a number of Canadian universities to document lessons learnt on the transition of Tier 2 Chairs after the completion of their term and analyzed survey data.
- Delivered internal training to staff on quantitative analysis.

October 2013- April 2014

Service Ottawa, Ottawa, Canada

Business Consultant on Service Ottawa-Community and Social Service Project

- Developed Business strategy for the project assessing the effectiveness and efficiency of a number of services at Community and Social Service Department (CSSD).
- Designed templates for electronic applications and guidelines for residential services to assist Ottawa residents, while applying for residential benefits.

April 2011- September 2013

Ottawa Public Health (OPH), Ottawa, Canada

Program and Project Management Officer

- Managed and coordinated the peer review process for the OPH Ethics Board.
- Delivered on-going consultation to all OPH programs on developing research and program evaluation proposals and filling in research ethics application.
- Participated in the development of OPH 2012-2014 strategic plan through the facilitation of innovation cafes.
- Coordinated OPH research committee work and developed committee work plan.
- Designed processes and forms for research proposals submissions and screening for the Internal Innovation Fund Awards.

January 2010- December 2010

IDRC, Ottawa, Canada

Researcher, Globalization, Growth and Poverty (GGP) Program

- Undertook research on "Private Spending on Education and the Effect on Facilitating Entry to the Labor Market for Egyptian Youth."

September 2008- December 2013

Carleton University, Ottawa, Canada

Teaching Assistant

- Assisted professors at the Department of Economics and the Arthur Kroeger College of Public Affairs and Policy Management by delivering weekly tutorials to solve problems and encourage students' discussions and debates on topics addressed in classes for the following courses: (Labor economics, International trade, History of Economic Thoughts, Introduction to Macroeconomics, Introduction to Microeconomics, Cost-Benefit Analysis).

July 2007- June 2008

Population Council
Regional Office for West Asia and North Africa
Cairo, Egypt

Research Consultant

- Conducted econometric analysis on Egypt Labor Market Panel Survey and wrote the analysis of results for the report assessing the school-to-work transition phase among the youth in Egypt, submitted to the *World Bank Human Development Education and Social Protection Sectors*.
- Conducted econometric analysis and wrote the theoretical framework for *the World Bank Human Development Education and Social Protection Sectors* in a report evaluating labor market returns to education for youth in Egypt.

August 2005- August 2006

Population Council
Regional Office for West Asia and North Africa
Cairo, Egypt

Researcher

Led work on the following projects:

- The impact evaluation of Safe Spaces for Girls to Learn, Play and Grow (Ishraq) (Save the Children)
Ishraq aims to bring girls back into formal education through giving them a chance to attend literacy, life skills and reproductive health classes in their village.
- Street Children and HIV/AIDS study, (UNICEF)
This study analyzed the risks faced by street children in Cairo and Alexandria and their susceptibility to HIV/AIDS and other sexual diseases.

January- July 2005

CARE International
Cairo, Egypt

Monitoring and Evaluation Specialist

- Safe Agriculture for Farmers in Egypt (SAFE), (EU)
Designed and implemented an impact assessment study to measure the socio-economic impact of the SAFE project on the targeted farmers.

July 2003 – December 2004

Ministry of International Cooperation
Center for Project Evaluation and Macroeconomic
Analysis (PEMA)
Cairo, Egypt

Senior Economic Evaluation Officer

Assessed the socio-economic impact of the following donor-funded programs:

- National Blood Rehabilitation Service NBTS, Swiss Red Cross (SRC)
NBTS aimed to upgrade the blood transfusion services in Egypt and raising the people's awareness of voluntary blood donation.
- Mubarak-Kohl (MK) Initiatives for Dual Technical Education, GTZ
MK aimed to supply well-trained skilled labor to fulfill the needs of the different economic sectors in Egypt through the application of the German dual vocational education system in Egypt in collaboration with the private sector.

November 2000 – June 2003

Environmental Quality International (EQI)
(Private consultancy)
Cairo, Egypt

Economic Researcher

Led the impact assessment studies of the following programs:

- Technical Assistance to Small and Emerging Business Development Organizations (SEBDO), USAID
Building the capacity of NGOs to provide small and emerging businesses with access to credit
- Micro Start Bahrain, UNDP
Eradicating poverty in the Kingdom of Bahrain among female-headed households through the provision of micro credit that is handled by local NGOs.

LANGUAGE & COMPUTER SKILLS

Language Skills: English (fluent), French (Intermediate), Arabic (mother tongue)

Computer skills: Microsoft Office Suite (Word, Excel, Power Point), MS Outlook, Internet, Fluid Surveys, Simple Surveys, STATA, SPSS

AWARDS and SCHOLARSHIPS

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| 2016-17 & 2017-18 | Employee performance assessment of “Succeeded Plus” for two consecutive years |
| 2018 | CIHR Award for Outstanding Performance on Institute Evaluations |
| 2017 | CIHR nominee for Going the Extra Mile (GEM) Award |
| 2016 | CIHR Award for Outstanding Effort on Institute Evaluations |
| 2010 | International Development Research Centre (IDRC) Research Award |
| 2008- 2011 | Carleton University Graduate Scholarship |
| 2006-2007 | Cambridge Overseas Trust Scholarship |
| 1996-1998 | The American University in Cairo (AUC) Merit Scholarship for maintaining the highest GPA |
| 1995 | The American University in Cairo (AUC) Economic Department fellowship for best academic performance |

PUBLICATIONS, CONFERENCE PAPERS AND PRESENTATIONS

- “Research or Evaluation? What Research Ethics Boards (REBs) Do: The Case of Ottawa Public Health REB” (2018). A Presentation at CES 2018 Annual Learning Event (ALE).
- “Implementation of the Ontario Public Health Standards in 6 Ontario Health Units: Key Results and Responses from Provincial and Health Unit Stakeholders.” (2012). Can be accessed at https://www.uvic.ca/research/groups/cphfri/assets/docs/RePHS_TOPHC_2012_Presentation.pdf
- “The Missed Justice at the Household, Market and the State Level: Have Development Organizations Succeeded in Improving Women’s Conditions in Developing Countries?” A paper presented at Oxford University, Development Studies Annual conference (2007).
- “Barriers to Workforce Entry in Urban Egypt: A Qualitative Analysis of Demand and Supply Side Factors” Conference paper presented at the World Bank Arab Youth Conference in Morocco (2006) (With Sajeda Amin)
- “Communication and Information Technology in Egypt: Socio-Economic Profile.” September 2003. Cairo: PEMA.