

Curriculum Vitae

Name: NATALIE KISHCHUK
Title: President, Program Evaluation and Beyond/
Évaluation de programmes – Vers l'avant inc.

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Current Language Capabilities: Fully bilingual in spoken and written English and French
Current Security Clearance Level: Secret (Company and personal)

Education and credential

- Credentialed Evaluator (CE), Canadian Evaluation Society, since May 2010
- PhD Social Psychology, University of Waterloo, Waterloo, Ontario, 1984
- MA Social Psychology, University of Waterloo, Waterloo, Ontario, 1983
- BA Honours, University of Saskatchewan, Saskatoon, Saskatchewan, 1980

Professional Qualifications

Dr. Natalie Kishchuk has over 25 years of experience as a specialist in program evaluation and applied social research. Her research and evaluation background includes work related to diverse social issues, with emphasis on population health and health promotion, research funding programs, community development, health, education and social services organization and delivery systems, and organizational and technological change. She has worked with federal and provincial government departments and agencies, as well as with regional health boards and social services agencies and community-based groups. Experienced in the design, management and analysis of surveys and controlled impact assessment studies, Dr. Kishchuk possesses particular expertise in measurement issues in quantitative research. Equally versed in qualitative research, she has conducted many studies using key informant interview, case study and focus group methodologies, including numerous participatory evaluations and action research projects. She is an experienced project manager and facilitator, holds an appointment as Professeure adjointe de clinique in the Département de médecine sociale et préventive of the Université de Montréal, and is a founding member of the Canadian Evaluation Society's Professional Designations Credentialing Board.

Work History

- Independent consultant, 1998 to present, incorporated since 1999 (GST no. 869532382, Procurement Business no. 869532382PG001, PST no. 1023159755)
- Vice President, Québec, Ekos Research Associates, 1996 - 1998
- Head, Organization and Evaluation of Preventive Services and Regional Research Coordinator, Montreal Regional Public Health Department, 1993 - 1996
- Research Coordinator, Community Health Department, Montreal General Hospital, 1988 - 1993
- Scientific Coordinator, Organizational Research, Canadian Workplace Automation Research Centre, 1984 – 1988

Professional associations

- Canadian Evaluation Society (CES)
 - Fellow of the Society, awarded May 2015
 - Co-Chair, 2015 Annual Conference
 - Received Award for Service to the Society, 2001
- Société québécoise d'évaluation de programmes (SQÉP)
 - Received Award for Service to the Society, 2003
- CES Educational Fund (CESEF)
 - Chair, Board of Directors 2010-2012
 - Member, Post-graduate Scholarship Committee, (2012-present)
- Member, CES Credentialing Board

Recent project experience (2012-2016) *Projects in italics were conducted all or mostly in French.*

- Evaluation of the GPS: Getting to Programs and Services for Seniors project, Seniors Action Québec, January 2017 – June 2018.
- Evaluation of NSERC's Strategic Partnerships Grants- Projects program. August 2016 – June 2017. Natural Science and Engineering Research Council of Canada.
- Evaluation of the CIHR Institute of Neurosciences Mental Health and Addiction, CIHR, July – November 2016 (with Circum Network.)
- Evaluation of Ottawa Citizen's Academy, Ottawa Social Development Council/Trillium Foundation, July 2016- May 2019 (with Intersol Group.)
- *Évaluation des pratiques des projets prometteurs en saine alimentation pour tous, Québec en Forme, mars 2016- janvier 2017 (avec Réseau Circum, Judith Gaudet et Marie-Claude Larrivée).*
- Evaluation Framework for the Blusson Integrated Cure Partnership, for the Rick Hansen Institute, May – September June 2015 (with Circum Network and Intersol Group).
- Development of an Evaluation Framework for the Office of the Privacy Commissioner of Canada's Privacy Priorities. January – March 2016.
- Development and implementation of a common performance measurement system, National Collaborating Centers for Public Health, October 2015 – March 2016.
- Study of System and practice influence mechanisms of the National Collaborating Centres for Public Health, October 2015 – March 2016.
- Evaluation of the Population Health Intervention Research Operating Grants and Applied Public Health Chairs Programs, CIHR Institute of Population and Public Health, July 2015- May 2016.
- Evaluation of NSERC's Scholarships and Fellowships. April 2014 – January 2016. NSERC (with Circum Network).

- Evaluation of NSERC’s Industry-Driven Collaborative Research and Development Programs -, COLLABORATIVE Research and Development (CRD), Engage, and Industrial Research Chairs (IRC). Case study and Associate Chairs components (with RA Malatest Inc.), June 2014 – January 2016.
- Evaluation of the 12+ Girls’ Health and Social Asset Building Programme in Rwanda, Nike Foundation (with Universalia Inc.), July 2014 – July 2017.
- *Évaluation du Programme Action Diversité – intégration des médecins formés hors Canada au système de santé québécois. Club de recherche d’emploi Centre-ville de Montréal, September –December 2015.*
- Evaluation of the endMS Research and Training Network, Multiple Sclerosis Society of Canada, April 2015 – January 2016 (with Circum Network and Intersol Group.)
- *Case study and site visit, Montréal, as part of the evaluation of the reform of the in-Canada Asylum System, Citizenship and Immigration Canada, January – March 2015.*
- Evaluation of the Canada Fund for Local Initiatives, Foreign Affairs, Trade and Development Canada, January – June 2015 (with Circum Network Inc.).
- Mid-term Review of Western Economic Development Canada’s support to the Rick Hansen Institute, September 2014 – June 2015 (with Circum Network and Intersol Group).
- Focus groups as part of the Evaluation of Enforcement Tools used in support of Transport Canada’s Safety Programs, Transport Canada, November 2014 – January 2015.
- Evaluation of a collective action initiative in public transport, “Move the GTHA”, Toronto Atmospheric Fund, September 2014 – January 2015.
- Branch-Level Knowledge Synthesis Project, Health Promotion and Chronic Disease Prevention Branch, Public Health Agency of Canada, Phase 1, January-March 2014. Phase 2, January- June 2015.
- Evaluation of Aboriginal Arts Programs, Canada Council for the Arts (with Proactive Information Services Inc), November 2013 – July 2015.
- *Evaluation of a three-funder harmonized strategic planning processes and outcomes, Avenir d’enfants, Québec en forme, et Réunir résussir, December 2014 – July 2015.*
- Development of a compendium of outcome measurement tools for HIV and hepatitis C programs, Public Health Agency of Canada, September 2014- March 2015.
- Evaluation of the 2009 Treasury Board Policy on Evaluation, Treasury Board Secretariat of Canada, November 2013 – November 2014.
- Evaluation of organizational leadership and championship of population health intervention research, CIHR Institute of Population and Public Health, October 2013 – March 2014.
- *Evaluation of Je favorise l’entrée scolaire de mon enfant, Instance régionale de concertation (IRC) en*

réussite éducative sur le territoire de l'agglomération de Longueuil. December 2013-February 2014.

- Development and pilot-testing of a Performance Measurement Framework and Tools for the Public Health Agency of Canada's Centre for Chronic Disease Prevention's community-based programs, May 2012 – November 2013.
- Independent assessment of the Rick Hansen Institute's Knowledge Mobilization Network, Rick Hansen Institute, February – September 2013.
- Evaluation of SSHRC's Knowledge Mobilization, SSHRC, December 2012 – September 2013.
- Evaluation of the Healthy Canada by Design Coalition Linking Action and Science for Prevention (CLASP) Project, Heart and Stroke Foundation of Canada, Phase 2. December 2012 – September 2014.
- Evaluation of CIHR's Centres for Research Development in Social Aspects of HIV-AIDS, CIHR Institute of Infection and Immunity, May 2012 – March 2013.
- *Participatory and developmental evaluations of local action initiatives promoting healthy child development :*
 - *St-Henri-Petite Bourgogne, Table de services à la petite enfance de Saint-Henri et Petite Bourgogne et Coalition de la Petite Bourgogne/Quartier en santé (Montréal), Sept. 2005 – Dec. 2016*
 - *Concertation enfance famille de Mercier-Est, May 2012 – March 2017*
 - *Regroupement 1-2-3 Go de Pierrefonds-Roxboro, May 2012 – July 2016*
 - *Concertation pour la petite enfance d'Ahuntsic, September 2012 - September 2016*
 - *Regroupement Peter McGill, November 2013 – March 2015.*
 - *Regroupement Lac St-Louis-Dorval, January 2014 – September 2016.*
- Environmental Scan, Use and integration of the Core Competencies for Public Health in Canada, Public Health Agency of Canada, November 2012- February 2015 .
- *Accompagnement d'une démarche d'évaluation formative et participative de la mise en place d'un service de Répit à domicile en soins palliatifs pédiatriques, Le Phare, May 2012 – June 2014 (with Stephanie Garrow.)*
- Outcome Assessment of the AIDS Community Action program, Public Health Agency of Canada (with Vector Research and Proactive Information Services), July 2011 – February 2013.
- *Evaluation of Projet parrainage : work retention = successful integration. L'Hirondelle, Services d'accueil et d'intégration des immigrants, March – Octobre 2012.*
- Evaluation of the Healthy Canada by Design Coalition Linking Action and Science for Prevention (CLASP) Project, Heart and Stroke Foundation of Canada, January 2010 – March 2012.
- Evaluation of the Cancer Surveillance and Epidemiology Networks, Canadian Partnership against Cancer (with Raymond Chabot Grant Thornton), May 2011 – March 2012.
- Evaluation of the CHSRF/CIHR Capacity for Applied and Developmental Research and Evaluation in

Health Services and Nursing, Canadian Health Services Research Foundation (with Circum Network inc.), May 2010 – March 2012.