

Module 9: Moving Forward

In this last module, we invite you to begin with a reflective journey of your time with the Foundations for Creating Cultures of Equity, Diversity and Inclusion in Evaluation Course. You may find the following questions useful in your reflection process.

Reflection Questions

- What are your takeaways from this course? Were there any 'Aha' moments? Can you think of specific elements that deeply resonated with you?
- Goal setting: What are 2 - 3 short-term, medium-term, and long-term measurable goals you can set for yourself to integrate EDI into your evaluation practice? (1 - 3 years suggested)
- In what ways can you be part of moving your organization towards embedding EDI into its culture? Make a list of opportunities available to you.
- How might you influence the evaluation profession's movement towards being more diverse, equitable, and inclusive? What is one next step you can take in this direction?
- Any further reflections?

Thinking about moving forward and specifically deepening your EDI practice, we invite you to listen to [Depth](#) (45 min), a podcast by the Outside about how we can take equitable systems change to the next level in our organizations by going deeper within ourselves and turning to one another, even in contexts where we have been separated by organizational difference or mandates.

The Diversity, Equity and Inclusion Working Group of the CES would like you to please share your feedback on the Curriculum. All responses will remain anonymous.

Please find a link to the survey [here](#).

Thank you!

References

Ryan-hart, T. & Merry, T. (Hosts). (2018, December 11). *Depth (Audio Podcast)*. *The Outside*. <https://www.findtheoutside.com/blog/fto-podcast-0108-depth>