

Curriculum Vitae

Andrealisa Belzer, BSc, MA, CE
95 Prince Albert Road,
Dartmouth, Nova Scotia
B2Y 1M2

Phone: 902-402-7164

Email: andrealisa.belzer@canada.ca



Languages of Work:

English, French, German

Employment



June 2007-present:

*EC6-Senior Evaluation Advisor,
First Nations and Inuit Health Branch
Atlantic Region, Health Canada*

- **Regional strategic planning and implementation support** for evaluation, performance measurement and evidence use.
- **Group facilitation** among federal colleagues and First Nation partners to jointly plan, oversee, and respond to processes of inquiry.
- **Capacity development** in collaboration with federal colleagues and First Nation stakeholders at individual, organizational, and partnership-levels, to “do” and “use” evaluation. Promotion of culturally competent and Indigenous approaches.
- **Design and preparation of deliverables:** briefing notes, data summaries, logic models, visual presentations, environmental scans and literature reviews.
- **Commissioning and management** of contracted evaluations.
- **Participation in national working groups** to inform & provide feedback on FNIHB Performance Measurement Strategies, evaluations, and management response action plans.
- **Additional service:** Acting Director (2 assignments), team coaching lead, development a risk-based prioritization rubric for operational planning, Official Languages Ambassador.

Let's connect at andrealisa.belzer@canada.ca or 902-402-7164
<https://ca.linkedin.com/pub/andrealisa-belzer/52/b73/75a>



Oct. 2007-January 2007

*Research Associate,
Research Power Inc.
Dartmouth, Nova Scotia*

- Development of evaluation frameworks, designs, work-plans, and budgets.
- Facilitation of group planning processes, interviews and focus groups.
- Data analysis and report writing.



August 2006-June 2007

*Evaluation Coordinator &
Acting French Language Services Coordinator,
NS Department of Health Promotion and Protection*

- Development of research, evaluation, and monitoring processes.
- Data analysis and reporting.
- Consultation with stakeholders and researchers on policy-relevant research.
- Document synthesis and preparation of briefing notes.
- Advice on scope description and quality management for contracted evaluations.
- Chair of Evaluation and Impact Assessment Subcommittees for Youth Health Centres. Regular briefing to steering committee on YHC subcommittees' activity.



October 2005-August 2006

*Evaluation and Facilitation Specialist
Heart and Stroke Foundation of Canada
Halifax, Nova Scotia*

- Logic model and evaluation plan development.
- Instrument design, data analysis and reporting.
- Support for multi-sectoral partnership collaboration. Facilitation of workshops, internal and external committees, and group interviews.
- Literature review, environmental scan, and briefing note preparation.
- Student intern work-planning, supervision, and performance reporting.

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April 2001-October 2005

Clinical Documentation Manager

Bezirkskrankenhause (BKH) Kaufbeuren, Germany

- Management of client admission documentation, discharge documentation, and incident reporting for the psychiatric hospital.
- Supervision of staff responsible for entry and quality control of client data.
- Linkage of multiple, disparate databases and programming of queries and auto-reports.
- Quarterly and ad-hoc report preparation, and knowledge transfer to clinical directors. Preparation of briefing notes and advocacy statistics to be used by senior management in journal publications, accountability reports and proposals/applications for new initiatives (in German, English, and French).
- Special studies on service needs and treatment outcomes of diverse groups.
- Chaired multidisciplinary working group to reduce restraint and isolation. Initiated a multi-clinic controlled randomized trial of de-escalation training for staff. Evaluation Consultant to *Arbeitsgruppe zur Praevention von Zwang und Gewalt in der Psychiatrie*, a working group to reduce the use of isolation and restraint in psychiatric hospitals in Germany, Austria, & Switzerland.



1998- 2005

Editing and Translation Consultant

Institute for Family Research, University of Bamberg

Bamberg, Germany

- Editing of qualitative and quantitative research reports for publication in English.
- Translation of abstracts and reports from German to English.



September 1998- April 2001

Full-time Mama and Hausfrau with one, and then two, babies.

Baisweil, Germany



Jan.1998-September 1998

Pharmaceutical Clinical Trials Research Assistant

Pharma Forschung Kaufbeuren GmbH

Kaufbeuren, Germany

- Data entry and use of software for quality control.

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March 1997-December 1997

*Group Home Pilot Project Assistant,
Sozialdienst Katholischer Maenner
Kempten and Kaufbeuren, Germany*

- Onsite participation in harm-reduction pilot project: two low-threshold group homes for seniors with chronic alcohol dependency and related co-morbidity.
- Advice on using administrative data, clinical results, and daily staff logs as evidence for performance measurement and evaluation.



Jan. 1996 - Jan. 1997

*System Evaluation Project Health Region Researcher
P.E.I. Department of Health and Social Services*

- Development of an evaluation framework and instruments to evaluate devolution of the health and social services system to regional authorities.
- Qualitative and quantitative analysis, and preparation of evaluation reports.
- Focus groups and knowledge exchange with district health boards and key public stakeholders. Consultation, assistance, and evaluation-capacity training for community groups (e.g., Rape Crisis Centre, Bike Helmet Coalition, Preschool for Low-Income Families).

Secondary Education:



Sept. 1993 - Oct. 1995

Dalhousie University, Halifax, NS, Canada

Masters of Arts Degree, Health Education.

Thesis title: "Reliability of indigenous versus traditional response format on a Teen Health Centre user-satisfaction questionnaire"



Sept. 1990 - April 1993

Dalhousie University, Halifax, Nova Scotia, Canada

Bachelor of Science Degree in Biology, cum Laude

Received awards from French and German Departments.

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Sept. 1988 - May 1990

*United World College of the Atlantic,
South Glamorgan, Wales, Great Britain*

International Baccalaureate Diploma

Represented Nova Scotia, was awarded international scholarship.

VOPE Participation:



Canadian Evaluation Society

Société canadienne d'évaluation

- 1996, 2005-present: CES membership, joint membership with AEA since 2017
- 2012-present: designation as Credentialed Evaluator.
- 2012-present: CES conference thematic breakfast facilitator, moderator, panelist, and C2015 International Buddy Program co-developer & coordinator. C2016 Scientific Committee Co-Chair, C2017 Reviewer
- 2013-present: CES volunteer on the International Francophone Evaluation Network (RFE); in administrative and technical support of multiple initiatives hosted by partners such as: EvalPartners, the International Organization for Cooperation in Evaluation (IOCE), the International Francophone Forum for Evaluation (FIFE), and the African Evaluation Association (AfrEA).
- 2015-present: Membership Chair for the Nova Scotia Chapter of CES
- 2016-present: Membership Survey Working Group
- 2017-present: Diversity Working Group



Other Engagements:

- 2007-present: Co-founder and co-chair of the **Asperger Parent Empowerment Network**. Welcome members, facilitate monthly meetings/activities.
- 2012-present: **Banook Canoe Club** Master's Team athlete for kayak and canoe races (K2,K4,C4,C15). Winners of the 2016 CanMas national championships!
- 2016-present: **Community Housing Advocacy Group**. Assistance tracking progress toward appropriate supports for adults with developmental disabilities.